



TENDER NO. EPZA 22/2023-2024

TENDER FOR PROVISION OF SECURITY SERVICES FOR FY 2024-2025

ADDENDUM NO 1

This addendum is hereby given to amend the mandatory requirements as follows:

- **Statutory/Mandatory Requirements:**
 1. **Statutory/Mandatory Requirement No. 9.**
Replace NHIF with SHIF.
 2. **Delete Statutory/Mandatory Requirement No. 12 that reads** “Previous performance record. Those with poor performance in the past with EPZ shall not be considered.”
- **The following Statutory/Mandatory Requirements shall be added.**
 1. Participating bidders demonstrate that the quoted tender sums meet the minimum basic salary as per the prescribed government minimum wages requirements for the particular category of staff plus applicable statutory housing allowance, statutory deductions and employer's contributions towards Social Health Insurance Fund (SHIF), National Social Security Fund (NSSF), the Affordable Housing Levy or such other statutory contributions required of the employer.
 2. The tenderer must demonstrate that the quoted tender sums also provide for the applicable insurance covers, overhead costs and a reasonable profit margin plus the applicable Value Added Tax at the prevailing rate as at the time of tender submission.
- **INSTRUCTIONS TO TENDERERS**
Due Diligence will be conducted